



## **Tana Training Limited**

# **Mission, Strategic Direction and Goals**

### **Mission Statement:**

Ka whakapau kaha matou ki te whakarato whakangungu kounga me te aromatawai i nga waahanga katoa o te hanga me nga mahi arumoni i Aotearoa. I te mea he kamupene Maori me te whakahaere whakangungu e whai ana matou ki te whakarato whakangungu kounga teitei e ngawari ana ki te mohio me te whakahaere i runga i nga mahi ngaio me te whakahoahoa.

Tana Training Limited is committed to providing quality training and assessing all areas of Construction and Commercial works in New Zealand. As a company and training organisation we aim to provide high-quality training that is easy to understand and is conducted in a professional and friendly manner.

### **Vision:**

We want to increase the confidence of our stakeholders and the industry we provide training for as their preferred training provider. Success would be an increase in enrolment, positive feedback from stakeholders and learners. Adding new courses to our existing portfolio of course offerings.

**Core Values:** Tana Training values Innovation, Integrity, Commitment, Client Focus, Continuous Improvement and Quality of Service, Safety and Wellbeing of our learners and staff, and engagement with various community groups. We believe this is what sets Tana Training apart from the rest.

### **Strategic Direction:**

- We will ensure that the quality of training provided is of high standards and compliant with the industry standards.
- We will engage all stakeholders in advising us regarding our performance and quality and safe working practices.
- We will make all efforts to ensure that learner safety and well-being are managed and that we are compliant with the standards set by NZQA.
- Health and Safety Policy – review annually
- Our trainers are committed to upskilling and completing additional professional development for raising the standard of training delivery.
- Our internal quality assurance processes will be completed so that our continuous improvement journey keeps moving in the right direction.
- We will ensure that all learners are encouraged to provide feedback on Tana Training Safety and Well-being.
- We will review all learner and customer feedback on a monthly basis.
- Teaching Staff will complete a Self-Assessment on a monthly basis for learner well being and quality of training.



### **Goals:**

- Tana Training aims at achieving Category 1 status as a PTE in 2024.
- Increase in enrolments by at least 30% every year by offering client site training.
- Engage with stakeholders (WDC, NZQA etc) and customers for feedback on training delivery.
- Updated Strategic Plan will be published on the website annually.
- List Tana Training with Amotai

### **Alignment with the principles of Te Tiriti o Waitangi - Participation, Protection, and Partnership:**

Due to its premises being in the Waikato region, Tana Training Limited is committed to engaging and fostering its relationship with local hapū, iwi and marae.

We will ensure our training facilities are safe and fit for the training courses that we deliver and the Hauora model and framework within are promoted in our training environment.

All our trainers are Maori and understand the values and customs of the Māori people and ensure they can create a more inclusive and culturally sensitive learning environment.

We ensure that every learner that enrolls with us is safe, and their well-being is looked after.